



Wāhine o te Whenua

Leadership programme

June - November 2023

Information Pack

Te toto o te tangata he kai
Te oranga o te tangata, he whenua, he oneone.
While food provides the blood in our veins, our
health is drawn from the land and soils.

The purpose of this programme is to build awareness of the leadership opportunities available for wāhine Māori in the primary sector and rural communities by empowering, equipping and supporting them to lead influential roles.

To strengthen all 5 dimensions of hauora (wellbeing) from the whenua (land, roots) to taha whānau (family and social), taha tinana (physical), taha hinengaro (mental and emotional), and taha wairua (spiritual).

This programme will focus on activities related to te whenua (the land), te taiao (the environment), and te hauora (health and wellbeing).

Wāhine will be encouraged and supported to:

- Make an empowering change to lead and influence positive change within themselves, their communities and areas of interest
- Identify and pursue new opportunities and career growth across the food and fibre sector
- Prepare for change by understanding their own unique strengths and values



Programme structure

The programme will consist of 4 kete over a 6 month period:

Kete Tuatahi

2.5 day Wānanga at Te Kauae Marae, Hangatiki

Friday 9 - Sunday 11 June 2023

Kete Tuarua

4x online individual coaching sessions

1 per month (booked with wāhine and coach)

Kete Tuatoru

3x online group leadership evening sessions with wāhine Māori leaders 6:00 - 8:00pm

Tuesday 4 July

Tuesday 1 August

Tuesday 5 September

Kete Tuawha

Graduation event in Waikato

Thursday 2 November



Programme outline

This programme is led by wāhine incorporating matauranga Māori principles, values and experiences. We will dive deep into wāhine Māori leadership development in Aotearoa.

Wāhine o te Whenua will explore and build on the following:

1. Understanding yourself

- He wahine Māori koe, you are a strong Māori wahine
- He wahine Māori ahurei koe, identifying your unique strengths and potential
- Exploring your past to gain clarity on your future and understand what holds you back – drawing from the strengths of your tūpuna, new thinking and tools

2. Strengthening your leadership – current and aspirational

- The principles and practice of leadership across all contexts
- Developing your leadership 'why'?
- New leadership knowledge that leads to leadership behaviour
- How to lead people

3. Communicating with influence

- Understanding your challenges and strategies to overcome them
- Having better conversations and skills to lean into tricky conversations
- Building knowledge and understanding of the food & fibre sector in Aotearoa

4. Individual coaching

- Coaching and peer support that supports individual leadership growth

5. Online Wāhine Māori leadership sessions

- Connecting and engaging with Māori wāhine leadership in the Food & Fibre sector.

Ngā kōrero whakapuare



Poto Davies – AWDT Trustee

Tēnā koutou wāhine maa
Ko Tainui te waka
Ko Maungatautari me Taupiri ngā maunga
Ko Waikato te awa
No Tainui me Ngāti Koroki Kahukura ahau
Ko Maungatautari me Pōhara ōku marae
He uri tēnei o ngā whānau Taute, Tairi, Davies

Haere mai ki tēnei huihuinga hei kimihia ōu koutou taputapu mō tōu kete kei raro i te aroha o ōu tūpuna. He kete kia whakamana tōu tu, tōu kaha hei painga mō te iwi.

Pai Marire



Anne-Marie Broughton – AWDT Trustee

He uri ahau nō te kāhui maunga mai Maunga Ruapehu ki Maunga Taranaki

Ko Ngaa Rauru Kiitahi, rātou ko Te Atihau Nui Ā Pāpārangi, ko Ngati Rangi, ko Ngāti Ruanui, ko Ngā Ruahine me Ngāpuhi ōku iwi

Nō ngā marae maha o Ngā Rauru Kiitahi, engari Ko Whenuakura te awa, ko Whenuakura tōku marae, ko Whenuakura tōku ahuru mōwai

No reira, tēnā koutou tēnā tātou katoa.

Applications

Who should apply?

Wāhine who are committed to making positive change in the primary sector and rural communities:

- Already at the forefront of local or iwi initiatives and wanting to be more effective in their role
- Farmers, growers, or anyone working in the primary sector
- Involved in a primary sector or rural community – e.g., production, Agri-research, environment, research and innovation, or professional services.

Commitment

Your commitment to te Wāhine o te Whenua is to attend/participate in each of the 4 programme kete:

1. Kete Tuatahi – 2.5 day wananga at Te Kauae Marae, Friday 9th – Sunday 11th June 2023
2. Kete Tuarua – 4x online individual coaching sessions, 1 per month (booked with wāhine and coach)
3. Kete Tuatoru – 3x online group leadership evening (6-8pm) sessions with wāhine Māori leaders, Tuesday 4th July, Tuesday 1st August, and Tuesday 5th September 2023
4. Kete Tuawha – Graduation event, Thursday 2nd November 2023 (Held in the Waikato)

Fees

Wāhine will need to cover the \$1,000 fee plus GST for the programme and their own travel expenses but accommodation and kai are provided thanks to co-funding by MPI's Sustainable Food & Fibre Futures Funds and AGMARDT.

Ministry for Primary Industries
Manatū Ahu Matua



AGMARDT




FUTURE SHAPERS

How to apply

You can download an application form [here](#). You must complete the form, supporting video submissions are also welcome alongside this. Please then email your completed form and video if applicable to Anna-Corinna Benz at corinna@awdt.org.nz. An interview may be part of the selection process.

Applications close Friday 14th April 2023, and you will be notified of the outcome by Friday 28 April if not earlier.

www.awdt.org.nz

-  Agri-Women's Development Trust
-  Agri-Women's Development Trust (AWDT)
-  @AWDTNZ

